

**Disciplinary Procedure 2011/12**

The CEO may deal summarily with an alleged breach of conduct against a Reported Player for all Category 1, 2 and 3 Offences. Thereafter, the CEO must refer the matter to the CN Board for guidance and/or extended authority.

**2.** When a CEO is required deal with an alleged breach of conduct against a Reported Person, the following procedure is to be followed:

* The CEO shall first read and, if necessary explain the alleged breach of conduct to the Reported Person;
* Each Witness – including those submitting the report - shall be called to give evidence orally in the presence of the Reported Person, or, if the Reported Person does not require this person to gives his evidence orally, the CEO shall read to the Reported Person a written statement made by the Witness;
* The Reported Person shall be allowed to question any Witness;
* The Reported Person may give evidence on his own behalf but shall not be compelled to do so;
* The Reported person may call witnesses in his defence, who shall give their evidence orally and in his presence, or, if the CEO does not require that a ‘defence’ witness gives his evidence orally, the Reported Person may tender a written statement of the witness's evidence which the CEO shall read;
* Evidence shall not be given on oath.

**3.** Before a Reported Person is interviewed, the CEO must ensure that the Reported Person is provided with the assistance of an ‘adviser’ unless the Reported Person refuses such assistance. The adviser may be a Club Official though certain officers are disqualified from so acting. The adviser is not a defending officer; it is not his function to be an advocate for the Reported Player, but to advise him as to his rights under the ICC Code of Conduct.

